

CONGREGATIONAL  
LEADERSHIP:  
FAMILY SYSTEMS THEORY FOR CLERGY

*A three-session program for  
understanding a congregation's emotional  
system as a key to effective leadership*

OCTOBER 26-28, 2009

FEBRUARY 22-24, 2010

APRIL 26-28, 2010

2009-10

**T**his seminar addresses the intense emotional side of congregations through the lens of Bowen Family Systems Theory with Edwin H. Friedman's application to clergy leadership. Each day will include lectures, discussion, video presentations and case study learning. Come join us in a year-long journey as two national leaders, experienced with both clergy and family systems theory, teach a new way of thinking and understanding human interactions in "emotional systems" where leadership is key to survival and growth.

LEADERS



**Margaret M. ("Peggy") Treadwell, LICSW** has been active in the fields of education and counseling for thirty-five years, twenty-five as a family, individual and couples therapist, coach, and teacher in private practice. In addition to her column "Family Matters" in *Washington Window*, the newspaper of the Episcopal Diocese of Washington, she has published articles on families, marriage, parenting and children. She is the co-editor of Edwin H. Friedman's posthumously published *A Failure of Nerve: Leadership in the Age of the Quick Fix*. She studied with Dr. Friedman and served on his faculty from 1989-1996. She creates and leads conferences across the country for bishops, clergy and church lay leaders, helping them to apply Bowen family systems theory with Friedman's application to leadership in their diocesan and parish ministry. She has a special interest in the connection between emotional health and spirituality.



**The Rev. Jacques Hadler** is an Episcopal priest with long experience in parish ministry. He has also been a mission partner in Tanzania, teaching church history in a theological college there. From 1984-1996, he studied with Dr. Friedman, and applied Bowen theory to his own pastoral care and leadership in three congregations. Since 1993 he has been applying this theory to the supervision of seminarians and in courses on leadership and congregational development at the Virginia Theological Seminary. Outside of the seminary, Jacques consults with parishes, clergy and dioceses. He is particularly interested in applying this way of thinking in multi-cultural parishes, in work towards racial reconciliation, and to Christian theology and spirituality.

Minimum of 12 participants. Sessions begin each day at 9:00 a.m. and end at 4:30 p.m.

## COSTS

**Tuition:** \$1,300 (covers all three sessions)

*NOTE: Participants are asked to attend all three sessions. No refunds available. The total tuition is due upon arrival at the first session.*

**Room and Board:** \$330 for each session (\$990 total for all three sessions). The cost includes dinner the day of arrival to lunch on the last day of the session as well as three nights lodging. Payment for room and board is due upon arrival for each session. **A fee of \$70 will be charged for all cancellations not made by the Friday previous to each session.** Guesthouses open at 3:00 p.m. the day before sessions begin. Space is limited and registration is due by September 28, 2009. Commuters may purchase meal tickets on an *ad hoc* basis.

CEU's will be granted upon request

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### REGISTRATION

**Tuition:** \$1,300 total for all three sessions    **Room and Board:** \$330 per session (\$990 for all three sessions)

Full Name \_\_\_\_\_  
(Please underline the name you prefer on your nametag)

Address \_\_\_\_\_

Parish \_\_\_\_\_ Office Phone \_\_\_\_\_ Home Phone \_\_\_\_\_ E-Mail \_\_\_\_\_

I will be living on campus for the following sessions:

October 26-28, 2009     February 22-24, 2010     April 26-28, 2010

*You may register on our website [www.vts.edu/icfl/registration](http://www.vts.edu/icfl/registration), or by returning this completed form, along with a \$130 non-refundable registration fee by September 28, 2009 to: CONGREGATIONAL LEADERSHIP, Institute for Christian Formation and Leadership, Virginia Theological Seminary, 3737 Seminary Road, Alexandria, VA 22304*

*Make checks payable to Virginia Theological Seminary. Please send me \_\_\_\_\_ extra flyers*

*Accommodations will be on a first-come, first-served basis*

I will be living on campus     I will be commuting (The fee for lunch is \$10.00 and tickets may be purchased in the Welcome Center).  
 I need special accommodations (Please specify)



FOR FURTHER INFORMATION

Telephone 703-461-1752 ■ Fax 703-370-4366 ■ E-mail: [ICFL@vts.edu](mailto:ICFL@vts.edu) ■ Visit us at: [vts.edu/icfl](http://vts.edu/icfl)